

January 2017

Visit our website :www.mehtagroup.com
www.facebook.com/mehtagroup.gajgamani.9



Gajgamani

THE HOUSE JOURNAL OF THE MEHTA GROUP

Gajgamani: the graceful gait of an elephant. Strong, sure-footed and alert the positive characteristics of this majestic animal are also qualities found in the Mehta Group.

Dear esteemed colleagues and valued stakeholders,

Happy New Year 2017!

It gives me great pleasure to announce that we are entering into the 113th year of the dream seen by my father, late Shri Nanji Kalidas Mehta, when he first set foot in Uganda in 1904.

2016 was a great year! We saw steady progress on the continuous program of improvement & expansion of all our activities. We have a long history and tradition of pioneering. It is this pioneering spirit that will carry us to further heights in 2017 & beyond.

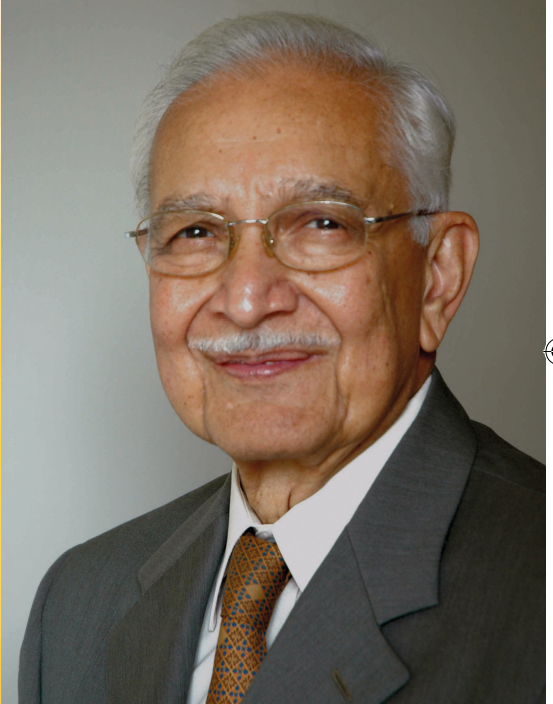
The world is witnessing slower GDP growth as well as minimal employment prospects across developed, developing and emerging markets. Currency volatility continues. Corporations across the world are walking a tightrope trying to juggle tight budgets, control on costs, stock market and investor expectations. There is political uncertainty and the future of trade & the various markets looks unclear. The Mehta Group has and will continue to face these challenges and uncertainties with its commitment to its stakeholders, quality, efficiency, excellence and never-say-die attitude.

I am ever grateful to my dear Mehta Group colleagues who are second to none in terms of their dedication, loyalty and excellence who, once committed to a cause can do wonders. It is this commitment of yours that is the strength that has built an enduring Mehta Group and is propelling it on the path of sustained growth.

It is not enough to tell the world that we exist. Let the world know us by our performance that we excel in what we do. Let us do the things our way, the way that leads to excellence.

Your Chairman,

Mahendra Mehta



I am ever grateful to my dear Mehta Group colleagues who are second to none in terms of their dedication, loyalty and excellence who, once committed to a cause can do wonders.



OFFICE BUZZ



Mr MS Gilotra, Mr Jay Mehta & Ms Uma Mehta

CAKE AND HAPPY MOMENTS

We celebrated the birthday of our Executive Vice Chairman, Mr Jay Mehta with a cake themed on Prosperity. Here's wishing him a fabulous year ahead!



Receiving the Silver Award from the Hon. Amelia Kyambadde, Minister of Trade, Mr. SC. Sharma, Mr. Anil Shah, Mr. Senthil Kumar & Mr. MD. Hegde



ELIZABETH GETS CERTIFIED IN DISASTER MANAGEMENT

Elizabeth Severing Rosaldo, Executive Assistant to Mr Hemang Mehta obtained her Certification through FEMA and the US Department of Homeland Security to be a part of the Community Emergency Response Team (CERT). This certification educates individuals about disaster preparedness for hazards that may impact their area and trains them in basic disaster response skills.



SUGAR CORPORATION OF UGANDA LIMITED (SCOUL) BAGS SILVER

SCOUL bagged the Silver Award for Exports 2016-17 in the Sugar category at Export Promotion Council of Uganda Award Ceremony. In a grand award ceremony, the Minister of Trade recognized all the best performers in Exports. Our Regional Director, Mr S.C. Sharma, Chief Executive, Mr. Anil Shah and Dy. Chief Executive Mr MD Hegde, Dy GM - Sales and Marketing, Mr Senthil Kumar received the prestigious Award from the Minister of Trade. Three cheers to the team!

HONOURING LONGEST SERVING EMPLOYEES AT MONARCH PLASTICS, USA

When John Albert was young, he had no idea what he wanted to do. And having lived a nomadic style of life thanks to his father who was in the Army, he would have never imagined he'd spend 38 years in one place, with one company. However as they say, life has its own plans. John started his career at Regal Toys where he made ducks and dolls out of blow molding and then moved on to spend two years at Twinpack before he was called by John Scott to join Monarch Plastics, USA. Since then there has been no looking back for him. Cheers to his sincerity and loyalty towards Monarch since 1978!



Elizabeth all smiles...



Honouring John Albert

NAIROBI OFFICE

The Mehta Group believes in long term associations, be it with its channel partners, clients or employees. Here's raising a toast to Mr Zephaniah Mwanjama, Accounts Assistant/Cashier, Mr John Munyao, Accountant and Mr BH Manaria, Cook at Mr MN Mehta's Bungalow at Nairobi for completing 35 years of service at Nairobi.



Mr. Zephaniah Mwanjama



Mr. John Munyao



Mr. B.H. Manaria



WELCOME TO THE FAMILY

GSCL, SIDHEEGRAM

Mr. Anil Kumar Singh, Engineer - Process.
Mr Divyesh B Gadher, Sr Supervisor(CCR)
Mr Shamsher Singh, Security Supervisor
Mr Dinesh Kumar Tomar, Engineer (Design)
Mr Hiren C. Gojariya, Officer (CCR)
Mr Bhupat B. Gamara, Management Trainee(Logistics)
Mr Ashok K. Pathak, Jr Officer (Mines)
Mr Pravinsinh B. Zala, Sr Assistant
Mr Yajuvendra L. Solanki, Sr Officer-HR

UGANDA

Mr N Mohan, Asst. Manager-Mechanical, Cable Corporation Limited



Mr Parimal Bhattacharya,
Chief Executive,
TransAfrica Assurance



Mr Sriram Vasant Natekar,
GM-Audit, SCOUT



Mr Abhas Mishra,
General Manager
(Mechanical)



CORPORATE OFFICE, MUMBAI

Ms Shweta Desai, Executive Assistant to CFO
Ms Pareena Mehta, Front Office Coordinator



ZERO HARM MILESTONE ACHIEVED BY SCL, RANAVAV

A big shout out to the entire team of SCL led by Mr Narendra Singh for achieving their target of zero-harm in the annual shutdown of the factory. Each stage of the annual maintenance shutdown was carefully planned and executed resulting in achieving this difficult milestone. We hope to continue setting such examples of safety and achieving them year after year. Cheers to the team once again!



Presenting the honourable trophy to
Mr Narendra Singh.



CSR SCHEME - TOILET CONSTRUCTION AT SCL

In line with the Swachha Bharat Mission of the Government, The Mehta Group has decided to actively engage in improving lives of the rural population by ensuring sanitation under its CSR Scheme. 100 toilets have been constructed in Amardal and Aditpara villages under the scheme which has benefited over 500 people



Garba in full swing

NAVRATRI AT AHMEDABAD

The colourful festival of Navratri was celebrated by the staff & family members with Garba Raas at Ahmedabad on 8th October, 2016.



Dr Hetal M Barad, daughter of Mr Malabhai H Barad of Lokenath Trading Co. bagged the prize for Rangoli competition.



Contractors & Masons at the Influencer Meet at Thakkarnagar, Ahmedabad

INFLUENCER MEETS

Influencer Meets were organized at various places for contractors & masons to understand their needs and to update them about upgraded technologies and best practices in construction.



MARKETING UPDATES

DEEPOTSAV



Tug of war competition

To celebrate Diwali, a mega event, Deepotsav, was organised for the Saurashtra Cement dealers and their families at Rajkot. Everyone thoroughly enjoyed the Deepotsav Carnival that included a fabulous orchestra, teamed with entertainment and games followed by dance & music. Various competitions like rangoli, tug-of-war, Chote Sitare-singing and dancing were also organised.



Indo-western performance by Dance Troupe

The carnival ended with a dazzling award ceremony wherein the top performers were felicitated by Mr & Mrs MS Gilotra, Managing Director and Mr Randhir Singh, Director-Marketing & Sales. The award ceremony was followed by power packed dance performance of Miss Priyanka Negi which was followed by ceremonial dinner.



The Society for The Mentally Retarded was donated Rs 1 lakh in the hands of Mr & Mrs MS Gilotra and Mr Randhir Singh.

ENGINEERS MEET AT BHAVNAGAR

An Engineer's meet was held in Bhavnagar on 22nd December, 2016 in association with PEATA (Practicing Engineering Architect Town Planners Association). This meet focussed on facilitating interaction with Civil Engineers and Architects and the highlight of the event was the speech by Guest Speaker, Retired Superintendent Engineer of Gujarat Government Mr N L Chauhan on "Good Concreting Practices".

● ● ●



Sharing performance updates...

GOODWILL BRANDING DURING DEMONETIZATION

At the time of demonetization, when the common public was in dismay, our branding department took the initiative to help the general people standing in bank queues to fill forms, and provided information regarding the procedure. Pens were distributed for hassle free transactions.



IMS Training workshop held at Ahmedabad



Welcoming Mr Sunil A Vasa, Technical Chairman, PEATA.

● ● ●

MARKET TALK AT MO IN BHUJ

With the objective to give impetus to the business through review of performance and advance planning, a Marketing Organizers meet was held at Bhuj on 17th December, 2016. This meeting aims at facilitating interactions between channel partners and market organizers (MO), gathering customer feedback, identifying opportunities and creating business plans.



Helping public at Bank queues at Ahmedabad

● ● ●

IMS TRAINING

A two-day (22nd & 24th Oct'16) training program was held for the audit team at Ahmedabad branch by Mr MK Vala -ISO Cell System Coordinator GSCL, on IMS (Integrated Management System).



Mr Prakash Kunte, Director-HRD conducting the balloon bursting game.

NEW YEAR 2017

The New Year began with a bang for the Corporate Office employees, In between the cake cutting and the high tea, was a fun filled balloon bursting activity conducted by Mr Prakash Kunte, Director - HRD. The bursts and bangs were followed by cheerful series of laughter and cash prizes were given to 3 lucky participants.



SHARAD POORNIMA AT GSCL, SIDHEEGRAM

The atmosphere was filled with excitement as the employees celebrated Sharad Poornima with Raas-Garba.

DEEPAWALI CELEBRATION

The auspicious occasion of Deepawali was celebrated with joy & enthusiasm. The Laxmi & Chopda pooja was performed at the administration building followed by bursting of crackers by children at Sidheegram



Hawanashtami Yagna in process

NAVRATRI MAHOTSAV AT SCL RANAVAV

1st-10th October, 2016 saw the coming together of all SCL employees and their family members in a grand Navratri Mahotsav organised by the company. Raas-garba and dandiya filled the atmosphere with celebratory cheer and the melodious event was concluded with the distribution of 'Lani' (gifts).

DUSSERA YAGNA AT SCL RANAVAV

On the auspicious occasion of Dussera, Hawanashtami Yagna was performed at Saurashtra Cement Officers' Club.



PEOPLE TALK



Mrs & Mr Dinesh G Randad, President-Works performing the pooja.

ASHTAMI HAWAN AT GSCL, SIDHEEGRAM

Ashtami Hawan was organized at Mukambika Temple as a part of Navratri function.



Shastra Pooja being performed by Mr Dinesh G. Randad.

DUSSERA CELEBRATIONS AT GSCL, SIDHEEGRAM

To celebrate Dussera, Shastra Pooja was performed followed by Dassera Pooja & Raavan Dahan. Employees with their families, and people from nearby villages were in attendance and the atmosphere was filled with zest and camaraderie.

LADIES DAY OUT

Sidhee Ladies Club organized a picnic with full of music and games for all the members and also had a Diwali party.



Picnic time!



Principal and Teacher of Saurashtra Cement Vidhya Vihar School with the winners - Urvashi Gopalbhai Kotia and Dhara Madhvji Dodia.

PROMOTING SPORTS

The Government of Gujarat organized a Khel Mahakumbh to promote sports and identifying talent. Teachers and children of Saurashtra Cement Vidhya Vihar School worked hard and participated in almost all games at district level at the event. Some of the winners:

Chess : First Position - Disha Bachubhai Kadchha, Standard :08th

Chess : Second Position, Standard : 08th, Dhara Madhavjibhai Dodia

Discuss Throw : First position, Standard : 08th, Urvashi Gopalbhai Kotia



This stunning flower rangoli made by the office staff welcomed the Mehta family and all employees & their families to the office.

DIWALI DHAMAAL AT THE CORPORATE OFFICE

Beautiful rangolis greeted everyone at the Corporate office where we conducted Lakshmi Pooja on Diwali day followed by lunch. Mr & Mrs DN Mehta, Mr Hemang Mehta, Mr & Mrs Jay Mehta and children Jahnvi & Arjun graced the occasion. In the Rangoli competition, 1st prize winners were Ms. Falguni Mehta & her team, 2nd prize winners were Mr. Nayan Daftary & his team & 3rd prize winners were Mr. Manoj Wadhvani & his team.



Front: Mrs Hemlata Bachloo, Mrs Deepali Agrawal, Mrs SM Mehta, Mrs Priyanka, Mrs Sheetal Shah

Behind: Mrs Priyanka Dikul Dave, Mrs Jasjeet Kaur, Mrs Mukat Kaur, Mr MN Mehta, Mrs Nithya & Mrs Tabassum Sarah

DEEPAWALI LIGHTS AT SCOUL, UGANDA

A Diwali get-together was organized by the SCOUL families in the Pentagon Hall on the occasion. The function was graced by Mr MN Mehta, Chairman, Mehta Group, Mrs SM Mehta, Ms Radha Mehta, Mr and Mrs Hemnabh Khatau.



L-R: Mr Hemang Mehta, Ms Juhi Chawla Mehta, Arjun Mehta & Mr Jay Mehta



KITE FLYING AT LUGAZI, UGANDA

A kite flying event was organized on the occasion of Makar Sankranti Lugazi, Uganda thanks to the encouragement of Mr Hemnabh Khatau, Director.

Kite flying expert Mrs Nihita Khatau leading the way with Ms Radha Mehta

MEHTA GROUP EMPLOYEES AT MUMBAI MARATHON

The Mumbai Marathon 2017 organised by Standard Chartered Bank on 15th January, 2017 saw the coming together of 42,000 participants from around the globe. Amongst these were our Mehta Group employees running the 6 km Dream Run. Ms Juhi Chawla Mehta represented Clean Mumbai Foundation and cheered for the participants. Other dignitaries and Bollywood celebrities present included John Abraham, Rahul Bose, Diya Mirza and Priya Dutt.



Ms. Juhi Chawla Mehta cheering for the runners



Cultural dance



Gurukul students welcoming Mrs & Mr DN Mehta

GURUKUL STUDENTS LEAVE MR & MRS DN MEHTA SPELLBOUND

The thousands of students of Gurukul came together to extend a warm welcome to Mr & Mrs DN Mehta when they visited their school after a long time. The welcome address was made by Chief Coordinator Mrs Pragna Gajjar followed by a cultural dance by the students, presenting of shawl and the vote of thanks by Ms Ranjana Majithia. As a perfect end to the evening, Mr & Mrs Mehta addressed and blessed all the students for their progress.



FAMILY FUN

EACH NEW YEAR IS LIKE A BLANK DIARY WITH STORIES WAITING TO BE WRITTEN. MAY 2017 HAVE THE MOST EXCITING STORIES FOR YOU TO WRITE!

Have a fabulous year.



“

QUOTE OF THE MONTH

“In this world only winter is certain.” –

George R.R. Martin ”

SUPERBLY Described Definitions

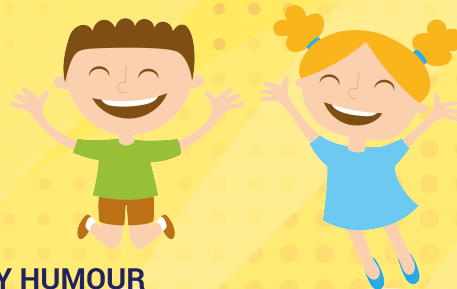
LECTURE

An art of transmitting Information from the notes of the lecturer to the notes of students without passing through the minds of either

CONFERENCE

The confusion of one man multiplied by the number present

(Contributed by Mr. KR Senthil Kumar, Head - Marketing & Sales, SCOUL, Uganda)



WEBSITE FIND

You might have heard of chamomile tea, but did you know that it has been used for centuries as a sleep aid, in treatment for fevers, colds and stomach ailments? Well, for information on this and all sorts of herbs – head to Herb Wisdom. The website is home to articles on over 200 herbs, complete with their history, uses and benefits. It is a very handy resource to have in your browser bookmarks. www.herbwisdom.com



CATTY HUMOUR

A man absolutely hated his wife's cat and decided to get rid of him one day by driving him 20 blocks from his home and leaving her at the park. As he was getting home, the cat was walking up the driveway. The next day he decided to drive the cat 40 blocks away. He put the beast out and headed home. Driving back up his driveway, there was the cat! He kept taking the cat further and further and the cat would always beat him home. At last he decided to drive a few miles away, turn right, then left, past the bridge, then right again and another right until he reached what he thought was a safe distance from his home and left the cat there. Hours later the man calls home to his wife: "Jen, is the cat there?" "Yes", the wife answers, "why do you ask?" Frustrated, the man answered, "Put her on the phone, I'm lost and need directions!"

BREW YOUR OWN WINTER CONCOCTION

(Courtesy Savvy Magazine)

Ayurveda believes that certain roots like ginger, and fresh spices like garlic and pepper, give warmth to the body. Add them to your food or make winter concoctions with them.

In a medium-sized pot, add a spoon of sugar and half a sliced onion and caramelize the onion. Pop in a teaspoon each of dried ginger, crushed peppercorns and coriander seeds and top up with two to three cups of water. Simmer on low flame for about 45 minutes. Strain and drink when warm. Add a spoon of honey (optional).

So there, satiate your gnawing tummy with this winter concoction.... And enjoy its warmth.



CONTEST



Send us a cute or wacky photograph of any of your colleagues with a witty slogan about the photograph to neetam@mehtagroup.com latest by April 15th, 2017. The best chosen entries will be suitably awarded.

